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ICT-related active labour market policies in Latvia

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The employment and social policy related considerations:

- Job creation or job destruction?
- Structural change
- Inequality and development of wage share
- Better functioning public employment and social services
- More transparency in the labour market
- Potential for social innovation (social care policy)



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ICT related active labour market policies in Latvia

Active labour market policies:

- Informal education (17 computer skills related training courses)
- Vocational education from 480 to 1280 hours («Computer systems technicians») or 160 to 320 hours («Information and communications technology operations»)
- Measures to increase competitiveness (short courses in communications skills and networking)

Target group (s) - registered unemployed and job seekers (6000 over a year)

- Training programmes are determined (at least once a year) by Training Commission (established by the Ministry of Welfare in 2011), offered by the training providers and organized by the State Employment Agency with a voucher scheme.



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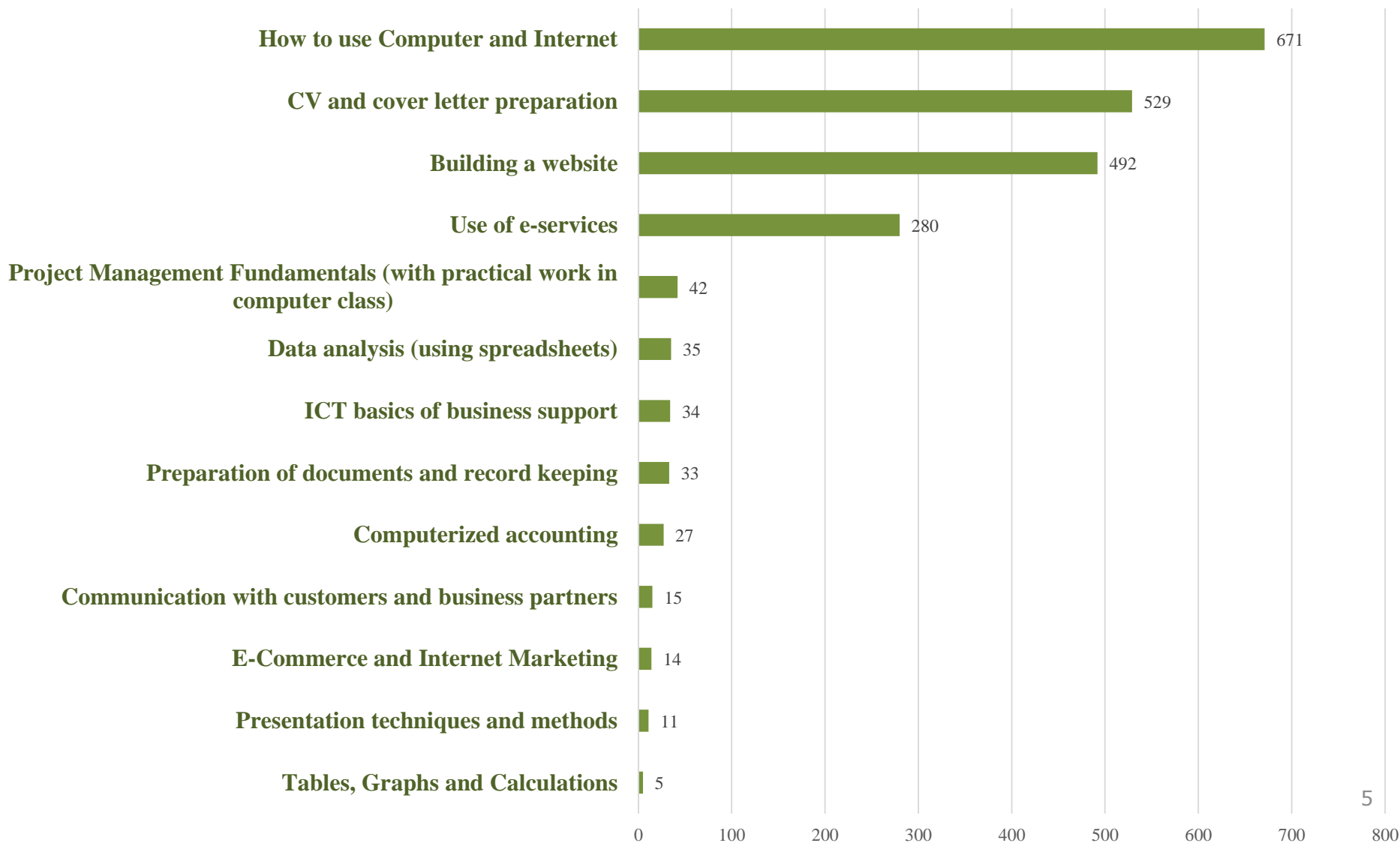
Number of participants involved in informal learning in 2014 (including Youth Guarantee)





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Number of participants involved in measures to increase competitiveness in 2014





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Future activities, involvement and evaluation of ICT related programmes

- World Bank Study "*Latvia: Who is Unemployed, Inactive or Needy? An Assessment of Post-Crisis Policy Options*" showed that all types of professional training and informal education programs for unemployed significantly improve participants' employment rates — both soon after training completion and in the medium term, including in **software, in IT (basic skills)**
- E-learning (within ESF project for the period 2014 – 2020) – informal education, measures to increase competitiveness (during child care leave)



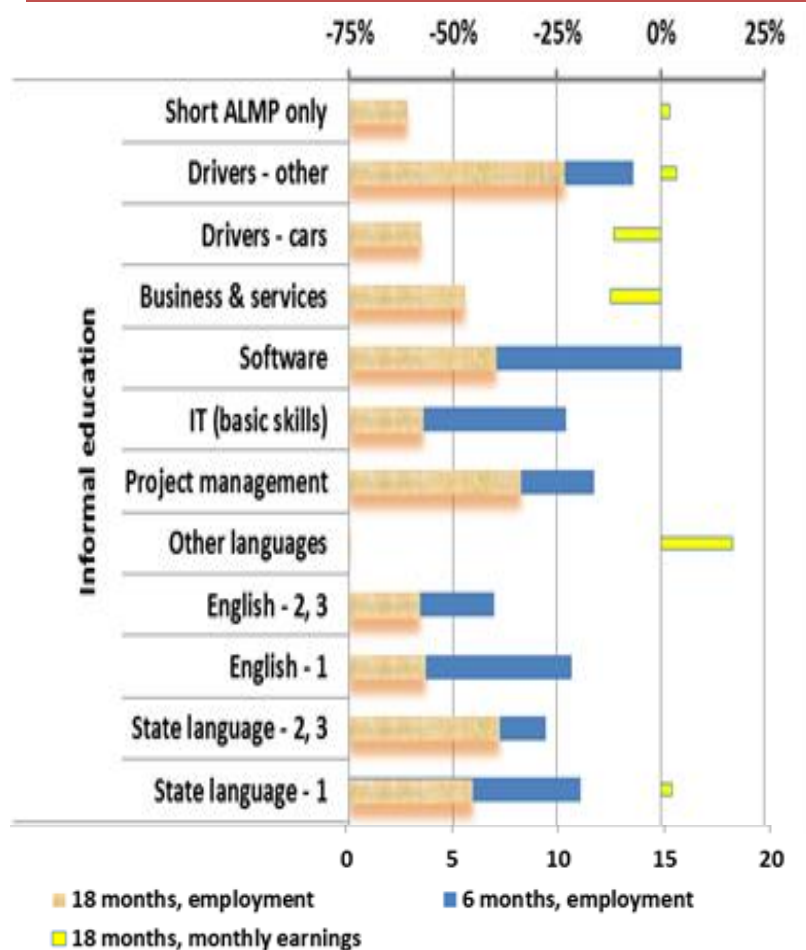
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Estimated ALMP effects on:

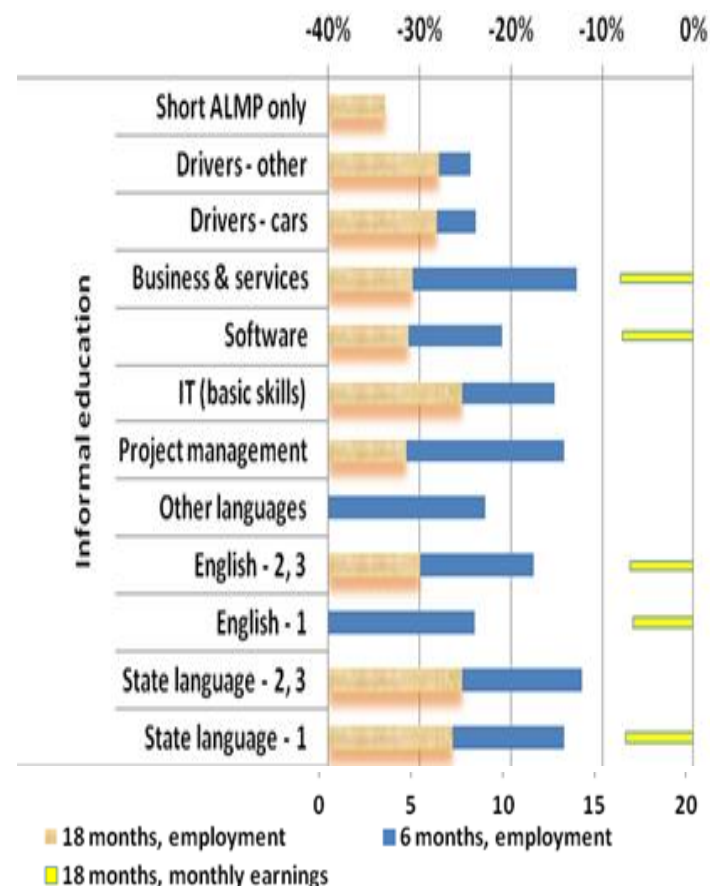
- **employment rates 6 and 18 months after training** (% points, **lower scale**)
- **average earnings in months worked over 18 months** (**%**, **upper scale**)

Data: 2008-2011, World Bank

Males



Females





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Thank you!

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